

GOVERNANCE COMMITTEE

1. Continue and expand Funding Partnerships

- Existing Partnerships
 - Desert HealthCare District
 - The James Irvine Foundation
- Contact Potential Partners
 - Tribal Governments
 - Anderson Foundation
 - County Departments
 - Banking Institutions
 - Other Governmental entities
- Explores Partnerships in the areas of:
 - Childcare
 - Aging Issues
 - Environmental Issues

2. Enhance Staff Development

- Conduct annual evaluations of each staff member
- Provide training opportunities to help grow and retain talented employees
- Develop decision making and leadership skills of staff members by providing more opportunities for them to take the lead on projects/programs
- Provide a safe and positive work environment to cultivate, innovation and responsibility

3. Build and maintain relationships with individuals and organizations that can support RAP's mission and goals

- Create and maintain relationships with elected officials and community leaders
- Continue to engage and maintain the support of the Fourth District Supervisor
- Ensure that RAP's sponsorship is acknowledged by the presenting organization
- Increased utilization of RAP's facility (meeting rooms, Library)
- Participate in opportunities to raise RAP's profile (Bank of America's Neighborhood grant, Funders Alliance, Clinicas de Salud, Lift to Rise)

4. Maintain and Increase Operational Functions and Fiscal Controls

- Improve the Grantmaking process by utilizing technology to its fullest extent (Foundant), ensuring it is user friendly. Improves grant tracking, generating reports needed by the board to help them make decisions and coordinating with capacity building services.
- Successfully implement Results Based Accountability (RBA) in our grants making process. The system will help the Board make better funding decision and make it easier for grantees to report "useful" information (objective decision making)
- Provide the budget, annual report and the annual audit report to the County timely.
- Ensure RAP continues to have "clean" audits each year.
- Maintain appropriate insurance coverage
- Follows applicable guidelines (i.e. CAL-OSHA, Federal, State etc.)
- Promote our Transparency and Accountability by receiving certification by Guidestar and other notable organizations
- Initiative action to address issues requiring Resolutions. Update Resolutions/Bylaws as needed

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- 5. Inclusiveness: The manner in which the employee demonstrates commitment to diversity and inclusion as a core value which governs all workplace behavior and interactions.**
 - Skillfully performs job duties within an increasingly diverse environment
 - Treats all others with courtesy, respect, and dignity
 - Includes and welcomes all others
 - Encourages the expression of different points of view
 - Seeks to understand the perspectives of all others
 - Consistently welcomes opportunities, where applicable, to become more skilled and knowledgeable regarding diversity and encourages others to do the same
- 6. Advance RAP Strategic Goals**
 - Develop/update the Strategic Plan
 - Extend County funding (beyond 2032)
- 7. Board Relations**
 - Reflect the needs of our community
 - Ensure Board and Committee meetings are effective in addressing issues and meetings utilize board and staff's time efficiently.
- 8. Develop funding opportunities for NPOC to increase their capacity to service organizations beyond 4th District Supervisorial District**
 - Develop consistent activities for NPOC which create value for members
 - Host events and networking opportunities
 - Partner with businesses and other nonprofits to host events at alternate locations
- 9. CEO SELF ASSESSMENT**