

BOARD OF DIRECTORS

**BOARD MEETING APPROVED MINUTES**

**March 24, 2021 9:00 AM**

Join Zoom Meeting

<https://us02web.zoom.us/j/81893909105>

Call In: 669 900 6833 Meeting ID: 818 9390 9105

**I. CALL TO ORDER by Chairman C. Borba at 9:02.- Roll Call: C. Borba, J. Pye, M. Gonda, M. Gialdini, B. Kroonen, C. Galvez, B. Gonzalez, R. Gutierrez, J. Hayes, T. StJohns, A. Martinez, E. Romero, A. Wilson, M. Blue and Supervisor Perez.**

**Also in attendance: L. De Lara, M. Reyes, S. Minor, C. DeMonaco, K. Rios, T. Arredondo, H. Vaikona joined late.**

**Absent: V. Hudson, M. Moran, R. Ortega, V. Tanner.**

**II. Approval of the AGENDA -In order to meet Brown Act requirements, items may be added to the agenda only upon decision by a majority of the Board of Directors to add the item because of a need for immediate action.**

**Motion: B. Kroonen to approve as is. Second: J. Pye Approved: 15 Opposed: 0 Abstention Name(s): 0**

**III. Closed Session**

Employee Discipline/Dismissal/Release - Grants Manager

**Reportable Action: No action taken.**

**IV. PUBLIC COMMENT / PRESENTATIONS - Any individual wishing to comment on the agenda or an item not on the agenda may do so by emailing Mreyes@RAPFoundation.org or calling in at the number above. All emailed comments must be received prior to the 9:00 AM start time.**

Persons wishing to speak are requested to be recognized at the appropriate time. General comments regarding non-agenda items will be called for at this time. Specific comments regarding agenda items will be called for during discussion of each item. Please be prepared to limit your Public Comment remarks to three (3) minutes.

Supervisor V. Manuel Perez gave an update on COVID 19 and Vaccine Distribution and addressed questions.

**V. CONSENT ITEMS:**

A. MEETINGS MINUTES OF February 24, 2021 BOARD MEETING (Attach. #1)

B. CNA DIRECTOR REPORT (Attach. #2) – Receive and File.

C. CEO's REPORT (Attach. #3) – Receive and File.

D. RIVERSIDE COUNTY TOBACCO PROJECT REPORT – (Attach. #4)

E. FINANCIALS - The Finance-Investment Committee will be postponed their monthly meeting until May. In the meantime, the Accountant is continuing to make changes to make things more efficient.

F. The Board Member List with Names and Terms. (Attach. #5)

G. Organizational Chart (Attach. #6)

*Staff Recommendation:* To receive and file the February 24, 2021 Minutes, CNA Report, CEO Report, Tobacco Project Report, Board Member List, and Organizational Chart.

**Motion: B. Kroonen to accept the Consent Agenda as is. Second: R. Gutierrez Approved: 15  
Opposed:0 Abstention Name(s): 0**

**VI. NEW BUSINESS ITEMS – Action May Be Required**

**A. Lift To Rise (LTR) – Heather Vaikona, Executive Director**

1. Update on the partnership with the County of Riverside to provide financial assistance to renters who have been negatively impacted by the pandemic.
2. Presentation on the progress LTR is making in addressing the housing needs in the Coachella Valley and their invitation for RAP to support the Regional Pledge for Housing and Opportunity (Attach. #7)

**Motion: J. Pye to support the Regional Pledge for Housing and Opportunity Second: E. Romero  
Opposed: 0 Yes: 15 Abstention Name(s): 0**

**B. Annual Strategic Planning Session-**

The RAP Board meets once a year to formulate/update a Strategic Plan. Due to the Pandemic, the Board decided to cancel the 2020 Planning Session. The Executive Committee considered different options at their March monthly meeting.

Executive Committee Recommendation: To postpone having a Strategic Planning meeting until October. However, the CEO is directed to “check-in” with the Executive Committee in May to confirm this plan.

**Motion: J. Hayes to accept the Executive Committee Recommendation. Second: J. Pye Approved: 15  
Opposed: No Abstention Name(s): none**

**C. HEALTH-MENTAL HEALTH REQUEST FOR PROPOSAL GRANT FUNDING Requests – Review Funding Availability, Requests, Recommended Amounts (Attach.8) Fourteen applications were received but only 12 met threshold as determined by the Reviewers. Neuro Vitality was encouraged to resubmit. Coachella Valley Housing Coalition was informed that they could appeal to the Grants Committee and they decided not to appeal. – Funding Amount Available is \$300,000. Of this amount, \$150,000 is from the Desert HealthCare District. \$10,000 of this amount is to be used for evaluation.**

1. Soroptimist House of Hope, Inc. -Substance Use Disorders Treatment Center for Women--Requested Amount: \$10,000  
“The Substance Use Disorders Treatment Center for Women (located in Desert Hot Springs) provides 45 to 90 days of housing, 12-step meetings, counseling, and life skills and planning workshops to help low-income women maintain sobriety, achieve optimal physical and emotional health, and build productive and self-sufficient lives.”

Interviewed: Rebecca Norton, Executive Director

Reviewers Rating: 70%

*Grants Committee Recommendation:* To approve \$15,000 with the condition that staff can confirm that they have the capacity to increase their services with the increased funding.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

2. Society Inland Empire’s Autism Virtual Social Recreation Programs - Requested amount: \$15,000  
“Decrease mental health problems within the autism and special needs population such as but not limited to depression, anxiety/stress, and isolation by offering social recreation programs. A. Host up to 150 social rec programs by December 31, 2021. B. By the end of the year, host up to 1,000 teens and adult participants during social rec programs to stimulate inclusion, acceptance from peers, confidence, and fun. II. Youth and adults within the autism spectrum participating in social rec activities will

demonstrate improvement in social, behavioral, and communication skills. A. By the end of the year, survey over 100 Coachella Valley families to measure positive outcomes and quality of life indicators from program participants.”

Interviewed: Beth Burt, Executive Director

Reviewer’s Rating: 70%

*Grants Committee Recommendation:* To approve \$15,000.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

**3. Boys & Girls Club of Palm Springs ‘Be There’ Module- Requested amount -\$43,200**

“The "Be There" module will be an expansion of the current grief and loss programming, as provided through the BGCA youth initiative training. With youth facing unprecedented challenges, the Boys & Girls Club of Palm Springs will adapt to answer the call of need from area youth. With two new youth specialists, programs will be offered to the limited children we have in the club as well as the virtual clubhouse online (free service) to bridge the gap between home and school life.”

Interviewed: India Braemer

Reviewers Score: 70%

*Grants Committee Recommendation:* To approve \$43,200.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

**4. Cove Communities Senior Association /The Joslyn Center’s Reducing anxiety, depression, and isolation through social and recreational programming - Requested amount- \$16,000**

“Current programming would be advanced to address three areas impacting seniors as it relates to technology. (1) Basic training for seniors to help them become more comfortable with accessing and using technology to participate in programs and activities; (2) Expand high quality virtual programming to help reduce loneliness, anxiety, stress, and depression among isolated seniors; and, (3) Purchase equipment to produce high quality programming that is attractive to seniors and meets their needs.”

Interviewed: Jack Newby, Executive Director

Reviewers Score: 72%

*Grants Committee Recommendation:* To approve \$21,000 with the condition that staff can confirm that they have the capacity to increase their services with the increased funding.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

**5. Desert Aids Project’s Health Outpatient Drug-Free - Requested amount: \$25,000**

“The overall goal of the program is to prevent participants from relapse. The chief objectives of this program are for participants to cease or substantially reduce their substance use. Anticipated outcomes: Of the 45 total anticipated participants who are assessed for need and who enroll in the Outpatient Drug Free Program within 12 months, 80% will complete the program; of the participants who complete the program, 80% will reduce substance use; 75% will achieve abstinence at the end of the program.”

Interviewed: Dr. Jill Grover, Clinical Psychologist and Laura Nachison, Senior Grant Writer

Reviewers Score: 73%

*Grants Committee Recommendation:* To approve \$25,000

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

6. Voices For Children’s Court Appointed Special Advocate Program- Requested amount: \$16,000  
“Voices For Children’s goal is to alleviate depression, lessen anxiety and decrease feelings of isolation in children as a result of the COVID-19 pandemic by providing them with a Court Appointed Special Advocates volunteer. Children in foster care are more likely to have mental and physical health conditions, including learning disabilities, anxiety, depression, asthma, and speech, hearing, and vision problems, than their peers (Turney and Wildeman, 2016). CASAs are advocating for services to address children’s mental health needs.”

Interviewed: Jessica Munoz, Executive Director

Reviewers Score: 73%

*Grants Committee Recommendation:* To approve \$20,000 if staff can confirm that they have the capacity to serve more clients. Staff has revised the amount to \$18, 569 due to limited funding.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

7. Palm Springs Boxing Club’s Health/Mental Health Assistance - Requested amount: \$50,000  
Summary: “We desire to implement a nutrition program (e.g. protein mix, etc.) and continue to disperse free boxing equipment so that our members will be able to continue training at home, stay fit, motivated and healthy and feel good about their accomplishments. We will disperse equipment, etc. following all COVID guidelines and will continue the program in person once the lockdowns are lifted. This service is for the 100+ youth members whom many at-risk youth & diabetes risk and low socioeconomic status.”

Interviewed: Mark Tristan

Reviewers Score: 70%

*Grants Committee Recommendation:* To approve \$15,000 but limit it to the purchase of equipment.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

8. Family Health & Support Network Inc. Building Resilience in African American Families Prevention and Early Intervention (PEI) Program- Requested Amount \$19,000  
“BRAAF is a unique culture-specific PEI program serving high-risk African American adolescents (age 11-14) and their families. Many of our program participants live in poverty, where transportation often presents as a barrier to participation. Our operating budget does not accommodate program vehicles' purchase, and recently we had to retire a van. We are requesting funding to purchase a new van to provide desperately needed transportation to our quality programs and services.”

Interviewed: Sandra Austin

Reviewers Score: 72%

*Grants Committee Recommendation:* To approve \$25,000.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

9. Palms to Pines Parasport’s Increasing Endorphins Program- Requested Amount: \$10,000  
“Offer broad array of adaptive sports activities; Enable people with disabilities to achieve and lead fulfilling lives and to challenge themselves, by playing sports in a safe environment, applying “sport lessons” to all aspects of life; Introduce athletes to sports and wellness, providing opportunities for acquiring the necessary tools to participate; Activities will also include virtual wellness, e.g. meditation and support group. Participating will provide greater mental health.”

Interviewed: Michael Rosenkrantz, Board President

Reviewers Score: 75%

*Grants Committee Recommendation:* To approve \$10,000.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

- 10. Elder Love USA, INC. Meditation for Mental Health - Requested Amount: \$20,000**  
“In 2015, nearly 41% of homebound seniors had some form of depression. In the last year of COVID, it is assumed that this percentage has increased significantly. In a 2013 study, it was estimated that 8.2% of the world population was over 65 yet over 17% of the suicides reported were in this age group. Social isolation and depression were the most prominent risk factors for suicidal behavior in the older adult. Our program helps increase mental and physical well-being and prevent suicides.”

Interviewed: Shannon Shea, Executive Director            Reviewers Score: 75%

*Grants Committee Recommendation:* To approve \$20,000.

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

- 11. Vision Y Compromiso’s Promotores Improving Mental Health and Well-Being among Farmworkers in the 4th Sup. District - Requested Amount: \$20,000**  
“VyC’s team of promotoras have been contacting residents who test positive for COVID-19 to ensure they have the resources and support to quarantine safely. Many people are grieving family members and experiencing high levels of depression, stress and anxiety. Support from RAP will increase 1 p/t promotora from 20 to 35 hours/wk to support farmworkers and their families by leading mental health leading workshops in Spanish and connecting residents to County Grief and Loss/Bienestar support groups.”

Interviewed: Melinda Cordero-Barzaga- Associate Director            Reviewers Score: 83%

*Grants Committee Recommendation:* To approve \$25,000 with the condition that staff can confirm that they have the capacity to increase their services with the increased funding

Motion:            Second:            Approved:            Opposed:            Abstention Name(s):

- 12. John F. Kennedy Memorial Foundation’s SafeCare Home Visitation Program - Requested Amount: \$15,000**  
“Funds will support our evidence-based SafeCare Parent Training program serving families expecting a child, or parents/caregivers with children 0 to 5. Certified SafeCare Providers deliver the program consisting of 18-20 weekly telehealth sessions, 60-90 minutes in length. The program provides parenting education, emotional/social support, basic necessities and linkage to ancillary services; leading to improved physical health, behavioral health, child well-being, and overall family functioning.”

Interviewed: Angela Munoz, Director Home Visitation            Reviewers Score: 84%

*Grants Committee Recommendation:* To Approve \$20,000 with the condition that staff can confirm that they have the capacity to increase their services with the increased funding

***Motion: J. Hayes to approve the Grants Committee Recommendations for 1-12 funding requests listed above.    Second: J. Pye    Approved: 15    Opposed: 0    Abstention Name(s): 0***

- D.** Distribution of Desert Legal Funds (DLF)  
Children’s Variety of the Desert (Attach. # 14) - Requested \$1,500.00  
Children’s Variety of the Desert request “to obtain legal expertise of a qualified real estate attorney to represent organization’s best interest and properly complete a transaction”. RAP staff checked with previous DLF Board members to confirm that use of funds is acceptable.

*CNA Committee Recommendation:* To approve \$1500. The committee did acknowledge the CNA grants are for CNA members. However, Desert Legal Funds are an exception and are a separate funding opportunity. Committee approves \$1,500 to Children’s Variety of the Desert from the DLF Fund.

***Motion: B. Kroonen to approve the CNA Committee Recommendation. Second: J. Hayes Approved: 15  
Opposed: 0 Abstention Name(s): 0***

- E.** Center for Nonprofit Advancement (CNA) Presentation- ***CNA Director S.Minor delivered the presentation.***

CNA Director Stephanie Minor will be making a presentation that will require board members to sign-up and download the following CNA resources found online in advance of the board meeting.

Ultimate Donor and Volunteer Appreciation Kit for Nonprofits:

[https://www.cnalaunchpad.com/DonorVolunteerAppreciationKit?r\\_done=1](https://www.cnalaunchpad.com/DonorVolunteerAppreciationKit?r_done=1)

3 Tactics to Turn Any Board Member Into A Fundraiser

[https://www.learnwithcna.com/3tactics\\_blog](https://www.learnwithcna.com/3tactics_blog)

30 Day Nonprofit Social Media Content Calendar

<https://www.cnalaunchpad.com/30DayContentCalendar>

Beat Nonprofit Burnout Starter Kit

<https://www.cnalaunchpad.com/FreeBeatBurnoutStarterKit>

% of U.S. adults believe

- F.** Consider a Board Resolution on Hate Incidents against Asian American Pacific Islander (AAPI) Communities

According to Statistics:

- 40% of U.S. adults believe it has become more common for people to express racist views towards Asians since the pandemic began” (Source: Pew Research)
- Stop AAPI Hate National Report (March 19, 2020-February 28, 2021) has received a staggering 3,795 reports of anti-Asian hate incidents. (Source: Stop AAPS Hate)

Motion: C. Galvez to direct CEO to work with Board Chair on a Resolution to be brought back for consideration Second: E. Romero Approved: 14 Tentative Yes, to move forward and will decide upon final product: J. Pye, M. Gonda, J. Hayes, M. Gialdini Opposed: 0 Asbstention: 0

## VII. INFORMATIONAL ITEMS- No Action

A. BOARD ATTENDANCE for 2021 (Attach. #9)

B. EXECUTIVE–Met on March 8. Minutes (Attach. #10). Next meeting is April 12 at 9 AM.

C. HEALTH-MENTAL HEALTH – Will meet in April 2021.

D. GRANTS –Had a Special Meeting on March 15. Minutes (Attach. #11). Will meet next April 12 at 1:30 PM.

- E. CNA– Met Feb. 24. Minutes (Attach. #12). Next meeting March 24 at 11 AM.
- F. FACILITIES- Met on Feb. 24. Minutes (Attach. #13). Next meeting March 24.
- G. GOVERNANCE – Will meet on April -
- H. AUDIT – Next Meeting to take place in September.
- I. FINANCE & INVESTMENT – Next mtg. will take place May 10.
- J. NOMINATIONS COMMITTEE– Next meeting to take place in October.

VIII. BOARD MEMBER / STAFF COMMENTS -

*Chairperson Borba introduced the idea of having an in person/zoom meeting in April since many board members may have received/will soon receive their second vaccine dose. Will adhere to State and County Guidelines which currently do not address the changes made with the vaccine administration.*

IX. ADJOURNMENT: Next meeting is May 26, 2021 at 9:00 AM. ***Adjourned at 10:50 AM***

Agenda Posting: Agendas will be posted on the Foundation website – [www.rapfoundation.org](http://www.rapfoundation.org) - a minimum of 72 hours prior to the meeting date. All public record documents for matters on the open session of the Agenda are available for inspection upon request, Three (3) days prior to the meeting date. If a public record document that relates to a matter on the open session of the Agenda is distributed less than 72 hours prior to the meeting date, the public record document shall be available for inspection, at the same time it is distributed, at the address listed above. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990.